

## **Thermon Names New President/CEO**

On December 31, 2008, after 32 years of service at Thermon Manufacturing Company, Mark Burdick retired. Mark had successfully guided Thermon as President and CEO for the past nine years. Mark, and his father, Dick Burdick, successfully completed a "Father-to-Son" transition that is rare in our business world. The Burdick's leave Thermon solidly entrenched as a global leader in the field of heat tracing, and in excellent financial condition.

Rodney Bingham accepted the position of President and CEO, effective January 1, 2009. During his 38 years with Thermon, Mr. Bingham has held various management positions in Research & Development, Engineering, Product Management, Sales Management, Marketing, Corporate Vice President of Gulf Coast/Construction Operations, President of Thermon Heat Tracing Services, and most recently as Senior Vice President Western Hemisphere. Bingham has been instrumental in the development and introduction of several key heat tracing products which advanced the state of the industry, including the first parallel resistance, cut-to-length heating cables and the first pipe-mounted power termination assemblies in the marketplace.

Known as 'The Heat Tracing Specialists', Thermon holds a unique position as the only international heat tracing company completely dedicated to its industry. Since 1954, Thermon has concentrated its efforts exclusively on heat tracing, the external application of heat to pipes, tanks and instrumentation. With offices in 13 countries, Thermon employees 660 people worldwide.